



Equipment Operator I

Job Code: 0043

Originated: 07/04

Revised: 08/06

HR Ordinance Status: Classified

Salary Grade: 2126

EEO Code: 27

FLSA: Non Exempt

Supervisory: No

[General Workforce](#)

CLASS SUMMARY

Performs manual labor picking up brush and other debris on a sanitation route and/or repair and place refuse and recycling containers.

DISTINGUISHING CHARACTERISTICS

This is the entry-level position in the Equipment Operator class series in the Solid Waste Management Division in the Municipal Services Department. This position is distinguished from the Equipment Operator II (EO II) by the possession of a Class B CDL with air brake endorsement that permits the EOII to be the primary driver on the assigned route. This is not a supervisory job classification.

ESSENTIAL FUNCTIONS

Performs duties and responsibilities commensurate with assigned functional area within a department(s) which may include, but are not limited to, any combination of the following tasks:

- Works on an established sanitation route manually picking up brush, branches and other uncontained trash from the City's alleys and streets.
- Loads brush into rear-loading trucks and compacts it.
- Cleans areas using rake, shovel, pitchfork and/or broom.
- Repairs refuse/recycling containers; replaces damaged residential refuse/recycling containers and delivers containers to new residents.
- Operates a motor vehicle requiring a Class B CDL with air brake endorsement.
- Performs simple maintenance on equipment. Assists Equipment Operator II in performing daily pre and post flight CDL equipment check.
- Receives training as Equipment Operator II and drives truck on a relief and training basis.
- Performs other duties as assigned.

MINIMUM QUALIFICATIONS

Knowledge, Skills and Abilities

Knowledge of:

Simple hand tools and their uses.

Principles and practices of safe motor vehicle operation and maintenance.

Traffic laws, ordinances and rules involved in motor vehicle operation.

Ability to:

Listen and communicate effectively, orally and in writing, with co-workers, supervisors and the general public.

Read and comprehend street maps.

Input data into a PC or terminal.

Learn and follow City and Solid Waste Management policies, rules and procedures.

Learn job-related procedures and techniques, primarily through on-the-job training, oral instruction and observation.

Carry out simple oral and written instructions.

Establish and maintain effective working relationships with co-workers, supervisors and the general public.

Complete required OSHA/Safety Training as required.

Education and Experience:

A high school diploma or GED equivalent and any combination of training, education or experience equivalent to six months of manual labor experience.

Licensing and Other Requirements:

Must possess and maintain a valid Arizona driver's license with no major driving citations within the past 39 months.

Individuals in this classification must obtain an Arizona Commercial Driver's License (CDL) within six (6) months of their date of hire or promotion. This includes passing the Arizona Department of Transportation physical exam, complete and pass the skills demonstration portion of the commercial driver's license test and securing the actual license within the 6-month period. As a condition of continued employment, individuals of this classification are required to maintain a valid Arizona Commercial Driver's License with appropriate endorsements and are subject to random, unannounced drug and alcohol testing to comply with the Department of Transportation (DOT) Federal Motor Carrier Safety Administration (FMCSA) regulations 49 Code of Federal Regulations (CFR) Part 382.

To apply for an Arizona CDL instruction permit or drivers license requires proof of having held a driver's license for at least one year, an Arizona driver's license and completed physical examination DOT form.

Other pertinent licenses and/or certifications may be required of some positions depending on department/section assignment.

SUPERVISION RECEIVED AND EXERCISED

- Works under the close supervision of a Solid Waste Service Coordinator and the direction of a Equipment Operator II and within standard operating procedures.

WORK ENVIRONMENT/PHYSICAL DEMANDS

The physical demands and work environment characteristics described here are representative of those that must be met by an employee to successfully perform the

essential functions of this job or that an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Reach overhead, bend and stoop repeatedly; climb up and down ladders; work in rough, uneven alleys.
- Lift and move 50 pounds or more on a continuous basis.
- Visual, muscular and manual dexterity in order to service equipment; use a rake, shovel, pitchfork and/or broom; perform manual labor on an on-going basis: to operate equipment, two-way radio, common hand tools (such as hammer, saw, screwdriver, etc.) and computer.
- Work with paints, deodorizers, cleansers or similar solutions.
- Seldom sedentary and includes walking or moving, pushing, bending, stooping, lifting and reaching; sometimes involves climbing elevations.
- Regular exposure to dust, grease, noise, inclement weather, temperature extremes and unpleasant odors.
- Operate trucks and equipment skillfully and safely.
- Travel to/from various City locations.
- Work holidays, weekends and special events as needed.

This job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.